Gmail Ashley Nichols [redacted]

TU Dublin Response

1 message

[redacted]@tudublin.ie> Mon, Oct 19, 2026 at 11:33 AM

Dear Ashley,

Thank you for your email.
TU Dublin takes all disclosures and reports of sexual and gender-based violence very seriously. We encourage all staff and students who have experienced any incident to come forward and seek support. Any report of an incident or ongoing behaviour is referred to our Sexual Violence Prevention and Response Manager who ensures that all pathways to support are provided and relevant policies and procedures are available so that the staff or student can decide what action they would like to take next. It is imperative that anyone who has experienced an incident of sexual or gender-based violence has the right to decide what action is taken.

TU Dublin examines each case individually and does not apply a one size fits all approach to managing disclosures and reports of sexual or gender-based violence. Any action taken is in accordance with our policies and procedures and is led by the individual who has experienced the incident. Our sexual violence prevention and response manager will meet with everyone who discloses and will collaboratively assess any and all potential risk and where appropriate the university may apply safety and precautionary measures, taking into account the nature of the information provided and upholding the rights of all individuals involved.

The choice to submit a formal complaint to our Disciplinary Office remains with the individual who has experienced the behaviour; however, witnesses can make an anonymous report on Speakout.ie on any incident or behaviour that they have seen, read or heard. They can also raise this concern with our sexual violence prevention and response manager and get support for what they have witnessed.

Kind Regards,

[redacted]
Sexual Violence Prevention and Response
[redacted]